



Company **Policy**

IMS-POL-001

1.Purpose

To detail the company policy of ENSMART POWER LTD.

2.Scope

This policy covers all operations and activities undertaken by ENSMART POWER.

3.Procedure

This procedure is to establish and maintain the correct level of operating procedures with clearly defined responsibilities throughout the Company which, in turn, enables us to provide products and services to satisfy and exceed the needs and expectation of our customers

4. Responsibility

4.1 The Board and Senior Management Team are exemplar leaders in ensuring that all operations, including Health and Safety and occupational health and safety, of ENSMART POWER achieve the highest level of customer satisfaction whilst maintaining applicable statutory, regulatory compliance and standards achieving the respect of all interested parties.

5. Mission

Our mission is to design, manufacture and deliver innovative power conversion and energy storage solutions that empower homes, businesses and industries to *Smarten Your Energy* through enhanced reliability, greater efficiency and a more sustainable future.

6. Vision

Our vision is to become a recognised global partner of choice for critical power and energy storage solutions, driven by local production excellence and continuous improvement.

7. Our values

Innovate

We create smarter technologies that power a better future.

Deliver

We deliver reliable solutions and exceptional customer experiences.

Collaborate

We work together to achieve shared success

Improve

We embrace continuous improvement in everything we do

Own It

We take responsibility for our actions and our results

8. Company Policy Statement

At EnSmart Power, we are committed to delivering innovative and reliable energy solutions while protecting the environment, providing a safe and healthy workplace, complying with all applicable legal and regulatory requirements, and continually improving the effectiveness of our Integrated Management System.

Our commitment is demonstrated through the following principles:

- Deliver high-quality products and services that consistently meet customer and applicable statutory and regulatory requirements.
- Place customer satisfaction at the heart of everything we do by understanding and responding to our customers' needs.
- Protect the environment by preventing pollution, reducing waste, improving resource efficiency and supporting sustainable business practices.
- Provide safe and healthy working conditions for all employees, contractors and visitors through the elimination of hazards and the reduction of occupational health and safety risks.
- Ensure compliance with all applicable legal, regulatory and other requirements relevant to our business activities.
- Promote ethical business practices, integrity, transparency and respect for human rights throughout our operations and supply chain.
- Develop the knowledge, competence and engagement of our employees through training, communication and consultation.

- Establish measurable objectives and regularly review our performance to drive continual improvement across our products, services, processes and management systems.

Senior management is responsible for providing the leadership, resources and support necessary to achieve these commitments. Every employee shares responsibility for implementing this policy and contributing to the continual success of EnSmart Power.

This policy is communicated throughout the organisation, made available to interested parties upon request and reviewed periodically to ensure its continued suitability and effectiveness.

Signed:



Deniz Keskin

Managing Director

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